



Enhancing, retaining and growing the ECEC workforce talent and leadership pipeline by putting people at the heart of everything we do.

Context

The Early Childhood Education Care (ECEC) sector must grow and strengthen to meet community expectations for quality outcomes for children and families. Addressing immediate workforce shortage challenges are a priority for NSW and Australia. Addressing the longer-term workforce shortages and thinking about the future ECEC workforce will be critical to the sector being well positioned to deliver high quality ECEC services.

QUESTIONS for discussion

1. Adopting a one size fits all approach to current workforce challenges is unlikely to be successful. What are the critical elements that need to be considered when developing strategies to address immediate and longer term workforce shortages specifically in the context of rural and remote communities.
2. If you could immediately implement three initiatives that would have a deep impact in improving employee wellbeing what would these be?
3. What are the most significant leadership challenges faced by the sector and what needs to happen to address these challenges and support leaders to thrive?

Presented by Karen Davis

a time to *thrive*